

Corporate Social Responsibility:-

In our pursuit of service excellence, we have identified key criteria to ensure that service expectations are not only fulfilled, but also exceeded.

We, at Freight International UAE takes a proactive approach to operating as a good corporate citizen by incorporating business practices into our model that favor social and environmental responsibility. We are proud to say that we are making a difference by executing the following practices in our daily operations.

Our responsibility as an employer :-

Our corporate commitment is to act professionally, fairly and with integrity to all employees.

The work environment for all employees is safe and without risk to health and adequate provision is made with regards to the facilities and arrangements assisting employee welfare at work.

Employees are provided with all information, instruction, training and supervision necessary to best carry out their work, on an ongoing basis.

Communicate our policy to all employees, suppliers , customers, contractors and the community/public.

Compliance to best practices :-

We, as members of FIDI, IAM, LACMA, proudly adheres to all professional codes of conduct set forth by these organizations.

- **To maintain formal policies and procedures to ensure equal opportunities, non-discrimination, integration of people with disabilities and freedom of association.**
- **To increase the value of our Company in a sustainable and socially responsible manner.**
- **To build a company in which all employees can participate with a sense of satisfaction, accomplishment and pride.**
- **To implement "green practices" into our operations.**
- **To continue to conserve our natural resources through the effective management of waste and the use and support of recycled materials. Recycle moving materials made from paper (including corrugated materials), wood and steel, use packing materials made from recycled products, and operate low-emission vehicles and warehouses.**
- **To maintain enlightened and non-discriminatory employment practices.**





- To foster training and skills development.

Continually monitor and improve our processes to ensure that they meet or exceed ISO environmental standards, including yearly management reviews of QMS.

*** This policy is communicated to all employees, customers, suppliers, contractors and the community/public.**

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